

ALLOCATION OF RESERVE FUNDING FOR 2024 PAY AWARD

1. Purpose of Report

To enable the Minister for Treasury and Resources to approve the allocation of up to £36,507,937 in 2024 from the Central Reserve (Reserve for Centrally Held Items) to fund the budget allocation of the 2024 pay award for the pay groups listed below:

- Civil Servants
- WFM Groups
- Law Officers & Draftsmen
- Teaching Assistants Framework
- Manual Workers
- Heads & Deputies
- Fire
- Police
- Prison
- Consultants
- Associate Specialists
- Staff Grade Doctors
- Clinical Fellows
- Crown Appointments

The 2024 pay award comprises a consolidated 8% increase (apart from Fire at 7.5%).

The Junior Doctors and Nurses and Midwives pay groups are yet to have an agreed pay award and will be allocated in a subsequent Ministerial Decision when agreed.

2. Background

Pay award provisions were made in the Government Plan 2024-2027 in the Central Reserve (Reserve for Centrally Held Items) Head of Expenditure for the 2024 pay award. This included the funding for the 2024 pay award for the various pay groups listed above.

Pay Awards

The States Employment Board has agreed the 2024 pay award for the various pay groups listed above. The 2024 pay award comprises a consolidated 8% increase (apart from Fire at 7.5%). This pay award is effective from 1st January 2024 and will be funded from the Central Reserve (Reserve for Centrally Held Items) Head of Expenditure.

3. Recommendation

The Minister is recommended to approve the allocation of up to £36,507,937 in 2024 from the Central Reserve (Reserve for Centrally Held Items) Head of Expenditure to the Heads of Expenditure as detailed in the table below, to cover the costs associated with the 2024 pay award:

2024 Pay Award - Second Allocation per Head of Expenditure	
Head of Expenditure	2024 Pay Award (£)
Cabinet Office	4,059,833
Children, Young People, Education and Skills	7,690,720
Customer and Local Services	1,257,840
Infrastructure	2,464,160
Environment	1,133,520
Health and Community Services	9,298,293
Justice and Home Affairs	2,825,171
States of Jersey Police	1,983,520
Economic Development, Tourism, Sport and Culture	403,680
External Relations	180,880
Financial Services	331,200
Treasury and Exchequer	2,455,920
Ministerial Total	34,084,737
Bailiff's Chambers	200,640
Judicial Greffe	326,480
Law Officers' Department	886,880
Office of the Lieutenant Governor	56,320
Official Analyst	41,680
Probation and Aftercare Service	211,760
States Assembly	503,920
Viscount's Department	195,520
Non-Ministerial Total	2,423,200
Total - Reserve for Centrally Held items	36,507,937

4. Reasons for Decision

Article 15(3) of the Public Finances (Jersey) Law 2019 states that the approval by the States of a government plan authorises the Minister to direct how an approved appropriation for a Reserve Head of Expenditure in the plan may be spent (including on another head of expenditure) in the first financial year covered by the plan.

Allocations from the Central Reserve

The current Policy for Allocations from the Reserve for centrally Held Items (published as R.76/2022) sets the requirement for all allocations from the Reserve for Centrally Held Items to be reviewed by the Investment Appraisal Team who will provide the Treasurer of the States sufficient information to allow him to reach a decision to recommend the funding.

This has been reviewed by the Investment Appraisal Team and the Treasurer now recommends this to the Minister for Treasury and Resources for approval.

5. Resource Implications

The Central Reserve (Reserve for Centrally Held Items) Head of Expenditure to decrease by up to £36,507,937 and the respective Heads of Expenditure to increase by up to £36,507,937.

This decision does not change the total amount of expenditure approved by the States in the Government Plan 2024-2027. The recurring impact of the consolidated element of this award will be included in Government Plan 2025-2028.

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